

internships 101....

why find an internship?

76% of employers prefer to hire college grads with relevant work experience.

-NACE Job Outlook 2009

internship defined

-a short-term, hands-on, supervised work experience with a professional organization related to your career interests OR major

-more than a part-time job or volunteer position, an internship includes intentional learning objectives

-either paid or unpaid; credit- or non-credit-bearing

win-win

Employers

- Cost Effective, Immediate Talent
- Infuse Energy, Fresh, Creative
- Create a Hiring Pool (Build a Pipeline)
- Develop Relationship with Diverse Talent Pool
- Develop Staff Supervisory Skills

Students

- Gain 'Real World' Experience
- Opportunity to 'Test Drive'
- Paid / Academic Credit
- Network with Professionals
- Intellectual, Ethical, Personal, Professional Development

paid vs unpaid

-finding a paid internship depends on the type of organizations & careers of interest AND job market conditions (supply and demand)

keep in mind...

- an internship is a learning experience

- experience is invaluable (a lack of it can limit your ability to attain your career goals)

employer messages:

- academics alone are NOT enough!!*
- if you don't get your foot in the door through an internship, the door may be closed!*
- grads seeking employment face fierce competition*
- those with a wide variety of skills are in demand*
- networking and initiative are key*

career services resources

ASU Career Services (www.asu.edu/career)

- Sun Devil CareerLink** features 2,000+ internships/yr
- career fairs and mixers
- on-campus recruiting/interviewing (through Sun Devil CareerLink)
- individual meetings with career advisors